



OH&S Policy Statement

Centek Ltd is fully committed to achieving, maintaining, and continuously improving standards of occupational health, safety, and welfare, which will be achieved through the implementation of an Integrated Management System (OH&S) which will contain all elements required for the accreditation of ISO 45001:2018.

Centek Ltd management are committed to fulfilling their obligations to comply with current OH&S legislation and any other requirements to which we subscribe.

Health & Safety Objectives and Principles:

To provide adequate controls in line with the “Principles of Prevention” hierarchy of control for the risks arising from our work activities and environment.

To develop and maintain an OH&S culture that is inclusive, forward thinking and maintains the wellbeing of its employees.

To consult with our employees on matters affecting their OH&S.

To provide and maintain safe plant and equipment.

To maintain a safe, healthy working environment.

To ensure safe handling, storage, and use of substances hazardous to health.

To provide information, instruction, training, and supervision for employees to agreed standards and timelines.

To continually improve OH&S management and performance by reducing the number of accidents, injuries, and work-related ill health.

To review and revise the OH&S System as necessary at regular intervals to ensure that it remains relevant and appropriate.

Centek Ltd will specifically:

Maintain an up-to-date register of applicable OH&S legislation.

Ensure that appropriate risk assessments are carried out including identifying hazards, determining the level of risk and prioritising effective risk control measures that meet or exceed statutory legislation.



Put in place Safe Operating Procedures for all processes which employees will be trained on to meet organisational needs.

Meet or exceed legal minimum standards for OH&S by employing best practices.

Meet or exceed the requirements of our clients and stakeholders in relation to OH&S.

Encourage the full participation of all employees in meeting OH&S objectives and targets using the Health and Safety Committee.

Encourage employees to take ownership of OH&S issues through regular joint consultation.

Maintain good communications with all interested parties, which will aid the development of the OH&S elements of the Integrated Management System and OH&S culture overall.

Communicate this Policy Statement to all employees so they are aware of their obligations and publish a copy on the company's web site and notice boards

Ensure that monitoring and measurement of OH&S performance is achieved through audits and analysis of Key Performance Indicators to ensure that the company continue to meet or exceed legal and organisational needs.

Employee and Contractor Responsibilities

In addition to the resources and systems made available by Centek Ltd. all employees, contractors and sub-contractors are responsible for their safety and the safety of others and are expected to contribute to Centek Ltd.'s OH&S culture.

All employees, contractors and sub-contractors must adhere to any mandated policies, procedures, processes, or systems provided for OH&S during their working time.

Signed

A handwritten signature in blue ink that appears to read 'Peter Hinton'.

Date 29/07/25

Peter Hinton

VP Eastern Hemisphere Operations & General Manager of UK Operations