

CENTEK LTD WASTE MANAGEMENT POLICY

This Waste Management Policy forms part of the Company's Environmental system.

The policy aims to reduce the negative Environmental impacts of the company's waste, in an effort to reduce landfill waste and to ensure disposal of waste materials is in an Environmentally responsible manner.

Centek Ltd is committed to the implementation of an effective waste management programme that meets or exceeds all legislative and regulatory requirements placed upon it.

POLICY AIMS

- **Reduce waste produced:**
Through the purchasing policy, operational activity and by raising awareness, reduce the waste that will be created for disposal.
- **Re-use:**
Before discarding items, we will take action to re-use in the first instance within the Company and if this is not applicable, with external nominated organisations and contractors.
- **Recycling & Minimum waste to landfill:**
The Company will where possible recycle all waste.
Where practical and viable the Company's procurement activities will support these markets for recycled materials.
Landfill will be a last resort.
- **Risk Minimisation:**
Include the end-of-life disposal (costs and Environmental impact) when making purchasing decisions and developing activities. Complying with regulations, legislation and applying best practice to minimise risks of immediate and future pollution or harm to health by disposing of waste appropriately.

WASTE MANAGEMENT

The company and all departments are required to have appropriate procedures and waste management processes in place as applicable to the waste being produced.

Certification of appropriate disposal (in the form of a waste transfer note, consignment note or certificate of disposal) must be obtained by the area Manager or Supervisor when using an external approved service supplier to dispose of wastes.

Waste should be prevented or minimised wherever possible and must be stored, carried, processed or disposed of in accordance with the principles of duty of care.

Waste must be stored in compliant and suitable containers and locations pending their disposal.

Waste containers must be securely sealed to prevent accidental spillage or leakage.

Segregation of waste should take place to prevent mixing of incompatible materials and to allow for recycling.

Signed

Date 10/10/24

A handwritten signature in blue ink, appearing to read "Tom Crone".

Tom Crone

C.E.O Centek Group

Excellence to the Core