

CENTEK LTD ENVIRONMENTAL POLICY

It is the policy of Centek to support the local, national and global Environment by ensuring that all product, waste and emissions from their premises are managed and controlled, so as to minimise their Environmental impacts.

Environmental Management is a top company priority and will be guided by the International Standard ISO 14001 and National/ International Legislation and Regulations.

The Management of Centek are committed to fulfilling their obligations under this policy in the following ways:

- Conducting an Environmental impact survey.
- Ensuring that the Environmental Management System is documented, implemented and maintained.
- Ensure that present and future operations, processes and services comply with applicable Environmental standards and legislation.
- Ensuring its Compliance Obligations are met.
- Provide products and services that have no undue Environmental impact, are safe to use and can be recycled, reused, or disposed of safely at the end of their lifecycle.
- Carry out annual Management Reviews of Environmental Performance and Objectives.
- Educate, train and motivate its employees to carry out their tasks in an Environmentally responsible manner.
- A commitment to Continual Improvement and Prevention of pollution by:

Reduce dependence on products and services which contribute to Environmental pollution.

Provide on-site facilities to stream waste to recycling facilities as appropriate.

Conducting Internal Environmental Audits.

Measure significant Environmental impacts and set targets for continuous improvement in performance.

The company's nominated Management Representative is responsible for ensuring that the requirements of this Environmental policy is implemented and maintained throughout the company.

Signed

Date 10/10/24

A handwritten signature in blue ink, appearing to read "Tom Crone".

Tom Crone

C.E.O Centek Group

Excellence to the Core